# Namsaling Community Development Center (NCDC)



Organizational Profile-2017

Self-Reliant, Equitable and Inclusive
Society

Maijogmai RM-3, Ilam

# **Chapter I: Introduction**

# 1. Background

# a. History

Namsaling Community Development Centre (NCDC) is a national-level non-profit making, social, apolitical Non-Governmental Organization (NGO), powered by the belief that a sustainable development and growth of any community is possible. Initially, NCDC was established as a local level NGO, with the main aim to serve Namsaling VDC of Ilam district, thus giving its name, developing local capabilities in planning and ensuring sustainable development. Over the course of our evolution, we have subsequently expanded services from Ilam in the east to Humla in the west covering 23 districts till date, playing a significant part for the improvement of life in the marginalized communities of Nepal.

Our journey began almost 40 years ago, when Dr. Barry Bialek the then volunteer teacher from Peace Crop was deployed in the secondary school of Namsaling VDC. He along with his teaching friend Mr. Hom Nath Adhikari and the then leaders of the community Panchayat: Late Ramesh Chandra Guragai, Mr. Khemraj Nepal, Mr. Mohan Krishna Dhakal developed a 100 year plan for the village of Namsaling which then later gave an idea of establishing NCDC and executing technical support for the preparation of periodic plan .

For the institutionalization of NCDC, each household from the village contributed 5 Rupees per month and 5 days of labor per year helping to establish NCDC in January 1<sup>st</sup>, 1985 and later to be legally registered in District Administration Office, Ilam, in 1987, shortly followed by the affiliation with Social Welfare Council in 1988.

### b. Mission and Vision

Our mission is to direct the local community to take initiatives towards an elevated livelihood through equitable and sustainable development. Our initiatives are aimed to achieve the common goal of "Sustainable Development" by playing the role of facilitator.

Our vision is to see Nepal fill with self-reliant, inclusive and equitable society.

## c. Objectives

- To manage the natural resources and cultural heritage effectively.
- To develop locally acceptable technology and to handover the skill.
- To carry out programs on community development and social welfare.
- To augment socio-economic condition by providing quality education and rendering services related to mental and physical health of the community.
- To develop leadership in the community.
- To establish society based on equality by respecting human rights.

## d. Values and Principles

- NCDC is guided by its vision, mission and objectives in all its endeavors.
- NCDC gives priority to participatory programs, most beneficial to the community.
- NCDC does not show any discrimination in the form of sex, language, ethnic group or economic status.
- NCDC compulsorily incorporates environmental aspect during its program implementation.
- NCDC demonstrates practicality, transparency, accountability, and democracy in the implementation process.
- NCDC ensures self-reliance and voluntarism in each of its activity.
- NCDC encourages women's participation in all activities and decision making process.
- NCDC shows transparency in its program implementation.
- NCDC embraces the democratic values and principles.
- NCDC, with strong belief, follows the concept of sustainable development by mobilizing local resources, means, technology and skill.
- NCDC socially accepts open discussions, group conclusions and decisions.

# e. Strategy and Approach

NCDC has adopted following strategy and approaches for effective implementation of its activities in the community:

- Empower the community through social mobilization and institutionalize the participatory planning process at local level.
- Work in coordination and cooperation with stakeholders at all levels and with local, national, and international NGOs and other institutions.
- Give priority to the programs for women, children, disadvantaged and suppressed group.
- Encourage the private sector and involve them in development activities to provide quality services.
- Mobilize and manage skill/technology/local resources/means with the involvement of local participation.
- Carry out infrastructural development activities with local participation giving utmost consideration to the environmental aspects.
- Transfer skills and technologies to the local community by encouraging them through participatory approach.
- Extend the effectiveness of programs through regular participatory monitoring and evaluation.

## 2. Beneficiaries (proposed)

NCDC's vision to create a society in which all its members have equitable opportunities to pursue their livelihood has provided us with the strategy to recognize the main "target group as stakeholder" of the initiatives taken:

i. Divers group of authorities who are directly involved in interaction with development practitioners and observers of development practices.

- ii. The groups of economically poor people that also suffer from social discrimination, i.e. Disadvantage Groups (DAG).
- iii. The identification of target groups is also based on either a single social category like gender, religion, ethnicity or a single poverty indicator.
- iv. Irrespective of the precisely define category of social, economic or intersectionality the selection is largely based upon the "potentiality" of the group.

### 3. Sectors

NCDC takes a holistic approach for sustainable development of the rural community, thus underlying the manifold causes and dedicating the organizational objective to achieve positive changes by providing resources in the respective field:

- 1. Good governance
- 2. Environmental sustainability and Climate Change
- 3. Health and education
- 4. Agriculture
- 5. Renewable energy
- 6. Gender and Social Inclusion (GESI)

GESI and environmental sustainability are regarded as crosscutting themes, hence mainstreaming practices in the other entire theme.

# 1. Good Governance

NCDC prepared near about 100 periodic plans of VDCs/Municipalities/DDCs spread over 23 districts and technically assisted for the preparation of more than 100 periodic plans through several local partner organizations.

In addition to periodic plan formulation, NCDC has also worked in other dimensions of good governance through promotion of effective service delivery and capacity enhancement of local bodies. NCDC has supported to conduct social audits of local governmental bodies (VDCs, Municipalities, Health Posts, etc.) to help them be accountable and transparent towards the public. Likewise, NCDC has also been working to capacitate the local stakeholders like VDCs, NGOs, CBOs, WCFs to promote plan based approach at local level and train them on anticorruption issues.

- Total of 96 VDC planning books has been published
- Approximately, 1728 trained enumerators has been produced

## 2. Environment sustainability and Climate change

Environment Conservation activities have been one of our prime focus. We work with various local partners, regional networks and international organization in various dimensions such as climate change, bio-diversity conservation, river monitoring, greenery promotion and more.

### 3. Renewable Energy

We work as a Regional Service Center of Alternative Energy Promotion Center (AEPC)/National Rural and Renewable Energy Programme (NRREP) for the promotion and dissemination of Renewable Energy Technologies such as Mini/Micro/ Pico hydro, Improved Water Mill, Improved Cooking Stoves: mud and metallic, Gasifier and Rural

Solar Drinking Water Pumping Project (RSDWP) in seven hill districts of eastern Nepal since 2001. Also, We have supported to develop Micro, Small and Medium Enterprises (MSMEs) and income generating activities (IGAs) within the beneficiary areas of the RETSs implementation through technical and social facilitation of NCDC.

- Facilitated to install 70 MHPs & 195 Pico Hydro Projects generating 2,312.1 kW and provides electricity to 18,497 rural households.
- 20 Rural Solar Drinking Water Projects (RSDWPs) have completed.
- Facilitated to promote 256 numbers of Micro, Small & Medium Enterprises (MSMEs) through Productive Energy Use Component of AEPC/NRREP.
- Facilitated for 400 numbers of Income Generation Activities within the beneficiary area of Micro Hydro Projects.
- Facilitated to install 53 numbers of Improved Water Mills.
- Facilitated to install 425 numbers of Metallic ICS.
- Facilitated to install 3 numbers of Tea Drying Gasifier.
- Facilitated to install 156,595 numbers of Improved Cooking Stoves.
- Facilitated to install 105 numbers of Institutional Improved Cooking Stoves.
- 1462 numbers of promoters have trained to till date.
- Facilitated to prepare Decentralized Initiative Energy (DEMI) planning of 10 VDCs.
- Facilitated to prepare District Climate and Energy Plan (DCEP) of Ilam district.
- Data Collection from Energy Meter of installed MHPs.

### 4. Agriculture

We support various local farmers' group and agriculture cooperatives to promote location specific sustainable agriculture technology. Much of the activity revolves around capacity building of farmers through trainings, visits and hands-on knowledge.

Around, 66 agriculture groups is solely formed this year (2017).

### 5. Health and Education

We have been closely working with school children, Female Community Health Volunteers and women's group in areas related to Hygiene Promotion and Sexual & Reproductive Health. Similarly, we also have been running an education project for under privileged girls of few RMs of Ilam. The project is 'Makotomaki-NCDC Girls Scholarship Program' and under this it has supported education of hundreds of young needy girls.

## 6. Institutional Strengthening and GESI

We believe that skilled human resources are key to organization's success. Hence, as part of the institutional strengthening, we organize various capacity building activities such as training, workshops, exchange opportunities and exposure visits for staffs and members of our organization. Similarly, guided by its vision of creating a self-reliant, equitable and inclusive society, we place Gender and Social Inclusion (GSI) at the center. This component cross-cuts all of our programs and activities and seeks the goal of equality in the society.

# 4. Program Experience

# **Good Governance**

## Social Mobilization through District Development Committee of Ilam district (LGCDP)

Project Period: 2010-2017

Coverage: Namsaling, Soyang, Nayabazar and

Jogmai VDCs of Ilam district

Funded By: DDC Ilam and Ilam Municipality

Budget: NRs. 1,924,313.5

Description: Mobilization of VDC and ward citizen forum for development activities; Preparation of Profile and Planning of VDCs Focal Person: Mr. Binod Niroula and Mr. Amar

Deewan

Project status: Running

# **Sustainable Development Planning Project** (SDPP)

Project Period: 2012-2016

Coverage: Ilam, Palpa, Syngja, Humla, Dang,

Dolakha, Bara

Donor: The Development Fund, Norway Project Budget: NRs. 52,255,504.62

Description: Participatory SDP formulation and its proper implementation; Strengthened capacity and

partnership on SDP/s formulation and

implementation; Gender mainstreaming (Capacity

## **Collaborative Sustainable Development Planning Project (CSDPP)**

Project Period: 2001-2008

Coverage: VDCs of Ilam, Jhapa, Pachthar and

Taplejung

Donor: The Development Fund, Norway Project Budget: NRs. 41,737,448.68
Description: Poverty of the targets group alleviation through increase in income level; Decentralization and good governance; Gender equity in NDC organization and VDCs; and Sustainable development and environmental protection. Infrastructural construction and development projects conducted in Ilam are: 22 toilets; 13 water tapes; and 2 spring sources protection, benefiting 4542 females and 4459 males approximately.

Focal Person: Mr. Hira Bahadur Ghale

Project status: Completed

# Collaborative Initiative for Sustainable Environment Management (CISEM) Project

Project Period: 2009-2011

Coverage: Ilam, Panchthar, , Taplejung, Sunsari,

Morang, Jhapa and Dhankuta, Tehrathum,

Bhojpur, Shankuwashawa

Donor: The Development Fund, Norway Project Budget: NRs. 22,088,975
Description: With the project goal to environmental balance for sustainable development, indicators are set to achieve: Increased consideration of local organization on SDPs for implementing developing activities giving priorities on environmental issues; Improved agriculture practices in farmers groups; Improved condition of forest resources in community forest

Focal Person: Mr. Hira Bahadur Ghale

Project status: Completed

#### **Social Audit of**

#### 1. Local Governments

Simikot and Siyada VDC of Humla- Fiscal Year 2072/73
District Development Committee, Ilam- Fiscal year 2068/069
Ilam Municiality- Fiscal year 067/068, 068/069, 069/070, 070/071
Rajpur, Rampur and Gadhuwa VDC of Dang- Fiscal year 071/072

Enforce accountability and transparency in government service delivery; Evaluate social impact,

progress and achievement of the institution

Focal person: Mr. Amol Acharya and Mr. Binod Niroula

#### 2. Local Health Institution

strengthening for DF partner organization on, GESI database, Authentic Leadership Training); Green city promotion; Follow up, monitoring and facilitation of climate stations; Climate Adaptive Villages (CAV)

Focal Person: Mr. Hira Bahadur Ghale

Project status: Completed

**Building Sustainable Peace** 

Project Period: 2009 Coverage: Ilam

Donor: The Development Fund, Norway

Project Budget: NRs. 648,000

Description: Enhance capacity of local organization to provide better services in the community for conflicts resolution; Increase access of local level authorities to the communities; Increase capacity of community groups to get access of development opportunities; Increase inclusive participation in local level

development initiatives

Focal Person: Mr. Hira Bahadur Ghale

Project status: Completed

Project Period: Since 2012

Coverage: Ilam

Total of 37 health institutions (District Hospital, Primary Health Center, and Health Post) were socially

audited, progress follow-up and review of annual plan in regular basis

Total Budget: NRs. 1,121,909 (Excluding VDC Audit)

Focal Person: Mr. Kamal Nepal

Project status: Running

Gender, Youth and Sustainable Development Program

Project Period: 2012-2014

Coverage: Ilam

Funded by: Stri Sakti (S2) Budget: NRs. 767,000

Description: Youth capacitation and mobilization

in the issues of gender and sustainable

development through effective communication skill, reproductive health, entrepreneurship development trainings, different street drama and vocational training, designed for youth less than 25

years old, benefiting 25 youths in total Focal Person: Mr. Binod Niroula

Project status: Completed

**Preparation of Sustainable Development Plan** 

Coverage & Project Period: Nijgadh Municipality, Bara- 2016 Hadikhola VDC, Makwanpur-2014 Partner: WWF-Nepal, Program VDC and

Municipality

Budget: NRs. 1,714,400 (Bara-2016) and NRs.

912,900 (Makwanpur-2014)

Description: The project has supported to WWF-Nepal which has been implementing a program Sustainable Land Management in the Churia

Range. As a pilot project, NCDC has supported the

project by preparing VDC's Sustainable
Development Plan including profile of Hadikhola

VDC. The plan consisting environment protection,

Chure Conservation and land management Focal Person: Mr. Pravesh Chapagain and Mr.

Binod Niroula

Project status: Running

# **Environment Sustainability**

### **Biodiversity Conservation in Trans-Boundary Landscape (BCTL)**

Project Period: 2009-2011

Coverage: Ilam, Panchthar, Taplejung

Funded By: ICIMOD Budget: NRs.1,045,987.5

Description: Identification of local issues related to climate change by conducting workshops; Bio-

#### **Climate Change Information**

Project Period: September 2013- April 2014

Coverage: 16 districts

Funded By: LIBIRD & Prolinnova

Budget: NRs. 479,000

Description: Networking and Awareness on

Climate Change Adaptation

Focal Person: Mr. Yogendra Man Shrestha

#### **Climate Diaries**

Project Period: September 2011- March 2012

Coverage: Ilam

Donor: The Development Fund, Norway

Project Budget: NRs. 2,000,004

Description: Implemented in 3 schools and 3 farmers groups; Create awareness and increase capacity of rural farmers on various aspects of

diversity monitoring training; Organizational capacity development training; Training on production of medicinal herbs and nursery establishment; Establishment dairy Focal Person; Mr. Kamal Raj Raj

Project status: Completed

Community Based Patenagi Biodiversity Conservation Project

Project Period: 2007-2009

Coverage: 4 VDCs (Puwamajhua, Maipokhari, Chamaita of Ilam and Rani VDC of Panchthar)

Funded By: UNDP-SGP Budget: NRs. 3,433,653

Description: To conserve the biodiversity of Patenagi forest by mitigating deforestation and conserving watershed area; Focused on sustainable livelihood designed as cost effective intervention

based on community efforts. Focal Person: Mr. Rajan Tamrakar

Project status: Completed

Project status: Completed

**Conservation Corridor** 

Project Period: 2006-2009

Coverage: Ilam, Panchatar, Taplejung

Funded By: ICIMOD Budget: NRs. 1,464,988.5

Description: Undertake capacity building and conservation awareness activities based on participatory corridor development plans and co-

financing proposals

Focal Person: Mr. Kamal Raj Rai

Project status: Completed

weather and climate change parameters; Enhance the adaptive capacity of rural farmers by increasing understanding of local climatic parameters and planning for livelihood and food security

Focal Person: Mr. Sajan Neupane Project status: Completed

Conservation Corridor and Livelihood Development Project (CCLDP)

Project Period: April 2007- June 2009

Coverage: 5 VDCs (Mabu, Maimajhuwa, Jogmai

and Jamuna) of Ilam District

Funded by: WWF Nepal, Critical Ecosystem

Partnership Fund (CEPF)

Project Budget: NRs. 4,099,994.3

Description: Coordination and partnership development among different stakeholders for conservation of key species and their habitat; Community groups institutionalized and strengthened to adopt conservation friendly alternative livelihood strategies that reduce pressure on the forest; Enhance organizational capacity of community groups to be effectively involved in conserving key species and their

habitats in the project site

Focal Person: Mr. Kamal Raj Rai

Project status: Completed

Developing a Trans-boundary Conservation Landscape for the Eastern Himalayas, Ilam

Project Period: 2005-2007

Coverage: 19 VDCs of Ilam, Panchthar and

Taplejung district Funded by: ICIMOD

Project Budget: NRs. 995,640.00

Description: Implement the corridor conservation activities written in annual work plan in the areas

indicated

Focal Person: Mr. Kamal Raj Rai

Environmental Movements in the South-Participatory Mai River Rehabilitation Project (EMiS-PMRR)

Project Period: Dec 2008-Dec 2012

Coverage: Ilam, Mechi, Damak, Ithari, Dharan, Biratnagar, Chandragadi Municipalities of Eastern

region

Donor: The Development Fund, Norway

Project Budget: NRs. 28,145,406

Description: Increase awareness of local people and related stakeholders on river conservation:

**Exchange for Sustainable Development (ESD)** 

Project Period: 2004-2009

Funded By: Fredskorpset, Norway Budget: NRs. 7,937,248.09

Description: Emphasis on natural resources management, sustainable food production, biodiversity, marginal land management and local people's user rights and community development

Focal Person: Mr. Hira Bahadur Ghale

Project status: Completed

Project status: Completed

Greater involvement of local people to improve water quality of Mai river; Create model for river management and rehabilitation which can be replicated; Better water quality in Mai river Focal Person: Mr. Pravesh Chapagain

Project status: Completed

### Improving Local Governance to Address Illegal Trade of Species in Eastern Nepal

Project Period: March, 2011 to December, 2011 Coverage: Ilam, Panchthar and Taplejung Funded By: International Centre for Integrated

Mountain Development (ICIMOD) Project Budget: NRs.2,309,930.18

Description: Raise awareness for controlling the illegal trade of species; Develop a trans-border cooperation for controlling illegal trade of species; Building capacity of community based anti -

poaching units

Focal Person: Mr. Kamal Raj Rai

Project status: Completed

# **Spring Source protection**

Project Period: 1996-2003

Project Area: Namsaling, Soyang, Nayabazaar

Funded By: CECI-Nepal

Description: Drinking water, Spring Source Protection, Volunteer exchange and Institutional

Development

Focal Person: Mr. Homnath Adhikari

Project status: Completed

# Community Based Integrated Sya Khola Sub Watershed Management

Project Period: 2001-2003

Coverage: Jitpur and Siddithumka VDCs of Ilam Funding: Canadian Cooperation (CCO) Conservation of natural resources, IGAs, Institutional development, Human resource

development.

Focal Person: Mr. Yogendra Man Shrestha

Project status: Completed

# Perception on Climate Change impacts on floral and faunal species

Project Period : 2009 - 2010

Coverage: Ilam, Panchatar and Taplejung

Funded By: CCRP/WWF Budget: NRs.616,137.53

Description: Understanding Indigenous People perception on climate change impacts on floral and faunal species in Kanchanjunga Singalila Complex

Focal Person: Mr. Kamal Raj Rai

Project status: Completed

# **Nepal District Environment Planning Project** (NDEPP)

Project Period: 1998-2000

Coverage: Mai- watershed area (17 VDCs of Ilam

district)

Donor: The Development Fund, Norway

Budget: NRs. 7,229,204.92

Description: Development long term environment planning for the sustainable development of the resources of the VDCs and strengthening of roles and responsibilities of VDCs to initiate an effective system for planning and development. Focal Person: Mr. Hira Bahadur Ghale

Project status: Completed

#### PPP for 4Gs

Project Period: 2014-2017 Coverage: Ilam Municipality

Funded By: EU/Partners, Winrock International,

PlaNet Finance, Ilam Municipality

Budget: NRs. 8,282,417

Description: Sustainable production of commercially viable products from municipal wastes through public private partnership In Green SMEs, Green City, Green Agro products and

Green Employment generation Focal Person: Mr. Kamal Nepal Project status: Completed

# **Health and Education**

#### **Action for health**

Project Period: 2012 -2014

Coverage: Ilam

Funded By: Ms. Rebecca Gibbons (Student of

Queen's University) Budget: NRs. 1282067.15

Description: Induced safe hygienic behavior to break the contamination cycle of unsanitary latrines, contaminated water, and unsafe hygienic behavior; Raise awareness and improve understandings about menstrual hygiene management by support and facilitation for communities, schools, women groups, students and teachers on community health program, etc.

Focal Person: Mr. Pradeep Ghimire

Project status: Completed

# **International Experiential Education for Village Development**

Project Period: 2017/2018 Funded By: Rustic Pathways

Budget: USD 25,721 Coverage: Panauti Municip

Coverage: Panauti Municipality-1, Rayale, Kavre Description: Cultural exchange (cultural heritage site visits); Community work (teaching at Balchandra Sec. school); Health & Hygiene, environment related activities with Eco club; Construction of Science Lab; Spring source protection; Homestay; Adventure (Hiking, Rafting,

etc.)

Focal person: Mr. Pradeep Ghimire

Project status: Running

# Sustainable School Environment Promotion Program (SSEPP)

Project Period: 2012-2014

Funded By: SEAM-Nepal, NCDF & Municipality,

Budget: NRs. 345,167 (2012)

# Makoto Maki- NCDC Girls Scholarship Program

Project Period: Since 1996

Contributor: Mr. Makoto- Maki, NCDC, Program VDCs, Program School (Teachers and Students) Coverage: Mai-Jogmai Rural Municipality (Namsaling, Soyang, Nayabazar, Jogmai), Sandakpur Rural Municipality (Mabu, Jamuna) and Suryadaya Municipality (Gorkhe)

Principal Fund: NRs.7,750,000

Description: Runs from interest of a Trust Fund; Till date, 2129 girls students in the program area

have been benefited

Interest rates: 55% for Class 1-5; 12.5% for Class 6-8; 7.5% for Class 9-10; 5% for the student at critical situation; 10% for vocational training

Focal Person: Mr. Kamal Nepal

Project status: Running

# **Sanitary Project: Open Defecation Free (ODF)**-Toilets

Project Period: 2016

Coverage: Kalinchok VDC, Dolakha Donor: The Development Fund, Norway Project Budget: NRs. 1,649,101.41

Description: Toilet construction materials (cement; pipe-fittings; toilet-pans) for 450 House Hold

(HHs) were supported

Focal Person: Mr. Subodh Niroula

Project status: Running

### **Mechi Hill District Development**

Project Period: 1998-1999

Project Area: Chamaita VDC, Ilam

Funded By: SNV

Description: Social Mobilization for local development; Community strengthening through saving cooperative training and institutionalization

of 32 groups (20-25 members each); and Institutional strengthening as well Focal Person: Mr. Kamal Nepal Project status: Completed

#### **Sustainable Community Development Program**

Project Period: 1985 and running

Coverage: Ilam

Funded By: Nepal Community Development

Foundation NCDF-Canada

Description: Very High Frequency (VHF) telephone; Detail agriculture survey; Photography training; Skill development workshop; Literacy classes; Community Health and Hygiene

Program (mentioned below) etc.

Focal Person: Mr. Bhupal Raj Khatiwada

Project status: Running

# **Community Health and Hygiene Program**

Project Period : Jan 2001-running

Project Area: Namsaling VDC, Ilam Municipality

Donor: Nepal Community Development

Foundation (NCDF)

# One School- One Nursery

Project Period: Since November, 2013

Funded By: NCDF Coverage: Ilam Budget: NRs. 187,656 Coverage: Ilam Municipality

Description: Environment Awareness; Cleanliness; Clean drinking water and water management; Waste management, etc. targeting 5 government schools; total 25 schools has been outreached Focal Person: Mr. Bhupal Raj Khatiwada

Project status: Completed

post at Namsaling; Support of ODF program; Construction of School Building and School Toilet; Health Awareness Program; Drinking water test; Spring water Source Protection; Drinking water supply, Health survey and Health Campaign; Fog water collection

Description: Construction of community health

Description: Five schools (Prajna Sadan, Saptamai Gurukul, Mahamai Nimab, Namsaling Secondary School, Aamar Mabi ) and a group of users of community forest started the establishment of nurseries following their needs and desires Focal Person: Mr. Bhupal Raj Khatiwada

Project status: Running

**Cardamom Value Chain** 

Project Period: 2014-2015

Project status: Completed

Coverage:

Funded By: SNV Budget: NRs.1.970.944

# Sustainable Agriculture

## **Irrigation and Water Resources Management Project- Joint Venture**

Project period: 2016-2018

Coverage: Tanahu, Kaski, Nawalparasi Donor: World Bank and Irrigation and Water Resources Management Project (IWRMP) Joint venture: NCDC (lead partner), Energy

Efficiency Center (EEC) Budget: NRs. 2,6939,200.00

Description: Promoting micro irrigation technologies and developing efficient irrigation systems such as Sprinkler irrigation system; Drip irrigation system; Treadle pump; Solar pump; and

Conservation pond.

Focal Person: Mr. Pravesh Chapagain

Project status: Running

#### **Improving Climate Change Resilience through Green Agriculture Promotion** uncultivated food crops

Project Period: September, 2010-February, 2011

Coverage: Ilam

Funded By: Ministry of Environment/

DFID/DANIDA

Research Grant: NRs. 114,000 Focal Person: Mr. Kamal Raj Raj Project status: Completed

# **Organic Agriculture and Bio Energy Promotion**

Project Period: March. 2013- March. 2014

Funded By: Ilam Municipality

### **Local Capacity Building for Management of Cardamom Disease**

Project Period: 2011 -2012

Coverage: Ilam. Panchatar. Tapleiung.

Shankhuwashawa Funded By: SNV/DDC Budget: 350,000

Description: Training; Establishment of Nursery; High breed Cardamom production and disease control related TOT training; Awareness program, etc. benefitting approximately 800 farmers Focal Person: Mr. Yogendra Man Shrestha

Project status: Completed

# Organic Tea Farming Promotion project

DDC

Strategic Plan on Green AgricultureIlam District

Budget: NRs. 3,07,566 Coverage: Kanyam VDC, Ilam Funding: SEAM Nepal

Training, Technical assistance, Planning Focal Person: Mr. Yogendra Man Shrestha

Focal Person: Mr. Yogendra Man Shrestha

Project status: Completed

# **Integrated Community Development Project (ICDP)**

Project Period: 2017-2020 Coverage: Dang and Dolakha Budget: NRs. 15,91,618

Funded By: The Development Fund, Norway

Budget: NRs. 100,000,000

Description: Though its main goal is to enhance inclusive, responsive and participatory development planning and implementation, its major promoted and prioritized area is agriculture, thus it has been enlisted here.

Its expected outcomes are:

- 1. Household (HH) Food and Nutrition Security Increased
- 2. Adaptive Capacity to Climate Change Improved
- 3. HH Economy Improved
- 4. Civil society and institutions increased capacity in good governance
- 5. Gender equity and social inclusion increased
- 6. Government ensures right and participation of target groups

Focal Person: Mr. Amol Acharya, Mr. Hira Bahadur Ghale, and Mr. Subodh Niroula

Project status: Running

# **Renewable Energy**

## Micro Hydro Area Center (MHAC)

Project Period: 2001-2003

Coverage: Ilam, Dhankuta, Panchthar, Taplejung,

Terhathum

Funded By: AEPC (GoN)/ DANIDA

Budget: NRs. 5,107,314

Description: Technical & Social facilitation for the promotion and dissemination of Micro Hydro

Project/Peltric Set etc.

Focal Person: Mr. Manoj Khadka Project status: Completed

## **Regional Renewable Energy Center (RREC)**

Project Period: 2003-2007

Coverage: Ilam, Dhankuta, Panchthar, Taplejung, Terhathum, Sankhuwasava and Bhojpur

Funded By: AEPC (GoN) / Energy Sector Assistance Program (ESAP)

Budget: NRs. 26,277,622

Description: Technical & Social facilitation of

rural community to implement

/promote/disseminate renewable energy technologies; Peltric Set and Micro Hydro projects, Improved cooking stove (Mud) etc. and Decentralized Energy Management Initiative

(DEMI) Planning

Focal Person: Mr. Ghanendra Bhandary

Project status: Completed

### **Regional Renewable Energy Service Center** (RRESC)

Project Period: 2007-2012

Coverage: Ilam, Dhankuta, Panchthar, Taplejung, Terhathum, Sankhuwasava, Bhojpur, Jhapa &

Sunsari

Funded By: AEPC (GoN) / Energy Sector

Assistance Program (ESAP) Budget: NRs. 102,649,420.6

Description: Technical & Social facilitation of

rural community to implement

/promote/disseminate renewable energy

technologies; Mini/ Micro /Pico Hydro projects, Improved cooking stove (Mud & Metallic),

Gasifier, End use from the electricity of MHP/Pico

Hydro, Rural Solar Drinking Water Project (RSDWP) etc., Decentralized Energy Management

Initiative (DEMI) Planning, District Climate

Change & Energy Plan (DCEP).

Focal Person: Mr. Ghanendra Bhandary

Project status: Completed

#### **Regional Service Center (RSC)**

Project Period: 2013-2017

Coverage: Ilam, Dhankuta, Panchthar, Taplejung, Terhathum, Sankhuwasava ,Bhojpur, and Jhapa\*

and Sunsari \*

(For Jhapa \* and Sunsari\*, we have handover all the documents to newly appointed RSC named SCDC of Biratnagar, Morang in 2013)

Funded By: District Alternative Energy Promotion Centre (AEPC) / National Rural Renewable

Energy Program (NRREP) Budget: NRs. 105,020,792.4

Description: Technical & Social facilitation of

rural community to implement

/promote/disseminate renewable energy technologies; Mini/ Micro /Pico Hydro projects, Improved Water Mill, Improved cooking stove (Mud & Metallic), Gasifier, Rural Solar Drinking Water Project (RSDWP) etc., Micro, Small, Medium Enterprises (MSMEs) development & Income Generation Activities within the beneficiary area of RETs implementation and Energy Meter Data Collection from MHPs.

Focal Person: Mr. Ghanendra Bhandary

Project status: Completed

### **Kabeli Transmission Project-Rural Enhanced Energy Services (KTP-REES)**

Project Period: January 2016- June 2017

Coverage: Taplejung

Funded By: AEPC/World Bank

Budget: NRs 3,026,000

Description: Implement social mobilization for mini grid organizational development; Ensure smooth, effective, and timely implementation and monitoring of Taplejung mini grid development project, resulting 11 KV transmission line (TL) installation for 8 micro hydro;

Focal Person: Mr. Pritam Wangdi Lama

Project status: Completed

# Regional Technical Service Provider (RTSP)

Project Period: January 2018- 15th July 2018 Coverage: Province number 1 of Nepal

Funded By: District Alternative Energy Promotion

Centre (AEPC) / National Rural Renewable

Energy Program (NRREP) Budget: NRs. 41,95,343.4

Description: Technical & Social facilitation of

rural community to implement

/promote/disseminate renewable energy technologies; Mini/ Micro /Pico Hydro projects, Improved Water Mill, Improved cooking stove (Mud & Metallic), Gasifier, Rural Solar

Drinking Water Project (RSDWP) etc., Micro, Small, Medium Enterprises (MSMEs)

development & Income Generation Activities within the beneficiary area of RETs

implementation and Energy Meter Data Collection

from MHPs.

Focal Person: Mr. Ghanendra Bhandary

Project status: Completed

## Supporting RE-Source/AEPC in organizing Renewable Energy Capacity Development **Service Market Place 2014**

Project Period: July 2014-December 2014

Coverage: Taplejung & Dhankutta Funded By: AEPC/MoSTE

Budget: NRs 197,066

Description: Support RE-Source Secretariat/AEPC

to Organize "Renewable Energy Capacity

Development Service Market Place" at Taplejung

and Dhankutta district.

Focal Person: Mr. Shiva Lal Karki

Project status: Completed

# **Promotion of Improved Cooking Stove use in Nepal Project**

Project Period: March 2015- October 2015 Coverage: Ilam, Panchthar, Taplejung Funded By: Winrock International

Budget: NRs. 481,776

Description: To reduce forest degradation, mitigate indoor air pollution and improved health, and create income/save money in project communities; a total ole 5000 two pot hole HHs ICS was constructed benefiting total of 25040 peoples

living in 5008 HHs

Focal Person: Mr. Birendra Poudel

Project Status: Completed

# **South Asia Sub-regional Economic Cooperation** (SASEC) **Project**

Project Period : November 2015-July 2017 Coverage: Taplejung, Panchthar, Bhojpur

Funded By: AEPC/ADB Budget: NRs. 2,477,745

Description: Social mobilizations of community to implement/ promote renewable energy mainly Micro-hydro at Taplejung and Solar System at

Panchthar

Focal Person: Mr. Kamal Nepal Project Status: Completed

# Disaster

# Emergency Relief for Affected Communities in Nepal Phase I & II

Project Period: 2015-2016

Coverage: Dhading, Dolakha, Sindhupalchok,

Kavrepalanchok

Donor: The Development Fund, Norway Project Budget: NRs. 47,352,090.48

Description: To provide immediate food, shelter and other relief material to the earthquake victims

### **Promotion of Improved Cooking Stove-District** Service Center

Project period: 2014-2016

Coverage: Ilam

Funded By: DDC, Ilam

Project Budget: NRs. 2,098,230

Description: 11 VDCs were announced Indoor Air Pollution (IAP) free through installation of 12,808 Improved Cooking Stove (ICS); Behaviors change

program; workshop, etc.

Focal Person: Mr. Prakash Khatiwada

Project Status: Completed

#### **Carbon Offset**

Project Period: January 2012-October 2013 Coverage: Ilam, Panchthar, Taplejung Funded By: Winrock International

Budget: NRs. 1,789,685

Description: To reduce forest degradation, mitigate indoor air pollution/improve health, and create income/save money in rural communities Focal Person: Mr. Prakash Khatiwada

Project Status: Completed

## To Study Technological and Economic Performance of Traditional "Bhatti" and Improved Double Drum Dryers Used in Large Cardamom Drying in Nepal

Project Period: September-November, 2016

Coverage: Taplejung Funded By: ICIMOD

Project Budget: NRs. 237,000

Description: Taking specific parameters into consideration, the study indicate that traditional bhattis- not only results in an estimated fuel wood wastage, but also yields a poor quality product i.e.

smoky smell and tarry color, etc. Focal Person: Mr. Guna Raj Khanal

Project Status: Completed

# **Exchange for Sustainable Energy Services for Households**

Project Period: 2011-2018

Funded By: Fredskorpset, Norway Budget: NRs. 31,297,001.2

Description: Institutional Capacity Development; Emphasis on Renewable energy, ICS; Enterprise development; Community mobilization and

development

Focal Person: Mr. Hira Kaji Ghale

Project status: Running

#### Contact Address:

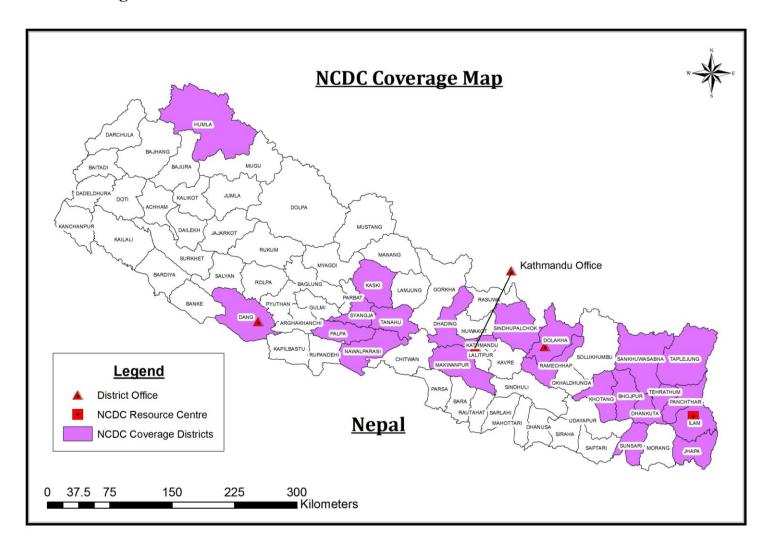
- 1. Mr. Amar Deewan: <u>dewanambar@gmail.com</u>
- 2. Mr. Amol Acharya: amolsansar@gmail.com
- 3. Mr. Binod Niroula: <u>NCDCilam@ntc.net.np</u>
- 4. Mr. Bhupal Raj Khatiwada: <u>chainpure99@gmail.com</u>
- 5. Mr. Hira Bahadur Ghale: <a href="mailto:kajighale@gmail.com">kajighale@gmail.com</a>6. Mr. Kamal Nepal: <a href="mailto:kpnepal@ncdcilam.org.np">kpnepal@ncdcilam.org.np</a>
- 7. Mr. Kamal Raj Raj: kamal.Raj@wwfnepal.org

with an integrated package (Early rehabilitation; Housing support; Renewable energy technology; Planning and assessment; Livelihood promotion; Agriculture support; Health and sanitation) of support to rebuild their socioeconomic status Focal Person: Mr. Subhod Niroula

Project Status: Completed

- 8. Mr. Pradeep Ghimire: <u>pradeep.ghimire@ncdcilam.org.np</u>
- 9. Mr. Pravesh Chapagain: <u>pchapagain@ncdcilam.org.np</u>
- 10. Mr. Rajan Tamrakar: : trrajen@yahoo.com
- 11. Mr. Sajan Neupane: <u>neupane.sajan@ncdcilam.org.np</u>
- 12. Mr. Subodh Niroula: <a href="mailto:subodhniroula@gmail.com">subodhniroula@gmail.com</a>
- 13. Mr. Yogendra Man Shrestha: <u>Yogen.greenilam@gmail.com</u>
- 14. Mr. Ghanendra Bhandary: ghanendrabhandary11@gmail.com
- 15. Mr. Pritam Wangdi Lama: pritam12@gmail.com
- 16. Mr. Birendra Poudel: <u>biren.paudel@gmail.com</u>
- 17. Mr. Manoj Khadka: manojkhadka419@yahoo.com
- 18. Mr. Guna Raj Khanal: <a href="mailto:grkhanal@gmail.com">grkhanal@gmail.com</a>
- 19. Mr. Shiva Lal Karki: Karki sh7@yahoo.com

# 5. Coverage



## NCDC offices and its branch

## i. Main office- Namsaling

Established in 1985, NCDC locates the main office at its place of origin, Sukrabare Bazaar, Namsaling VDC of Ilam districts. It is built with in the land area of 4 Ropani and comprises of all the necessary appliances, and furniture required operating the office and its services.

One of the greatest services provided by the main office is the construction of Health post, which is a remarkable achievement, so far, that comes under "Health and Education". However, majority of the projects under different sector is implemented through the resources center.

Total 3 staffs have been deployed in the main office.

#### ii. Resources center- Ilam

Operating since 2065, NCDC resources center is located at Dhobidhara, Ilam Municipality, built in the land area of 23 Ropani 9 Aana 1 paisa and 2 Dam, (Hectare 1.4). Established with the objective to provide better services, expertise, consultancy, technology, and trainings in sustainable development sectors for the wide range of customers, while demonstrating different types of Improved Cooking Stoves (Mud & Metallic), Water Treatment Plant, Biogas, Pico Hydro Project, Sustainable Agriculture practices, Weather Measuring Station, Water Quality Testing Lab, Community Library, Improved Water Mill, Beehive Briquette, Spring Source Protection, etc. and supporting the sustainability of the organization.

#### iii. Central office-Kathmandu

Central office was established in 2011, as the projects were slowly and steadily shifting towards west. The realization of central hub for the efficiency and effectiveness of the services lead to the operation of central office

There are total 8 staff serving, among which 3 are female and 5 are male.

### iv. Branch office- Dang

The branch office at Dang is in operation since 2015. The main objectives of establishing this office are, projects are easy to mobilize through the branch which is generally operated by the local employee. It creates impact to the overall project phases since employee will be much familiar to the culture and could easily understand the unique challenges of each community.

There are total 7 staff serving, among which 3 are female and 4 are male.

### i. Branch office-Dolakha

Established- 2015

Purpose/projects- after earthquake with one field office at Kalinchowk, Dolkha Human resource- 8: F=6; 2=M

# 6. Our partners

Major Donors Major Affiliations
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**Tri Chandra Campus** 









## 7. Publications

# a) Organizational

- 1. NCDC Policy Guidelines
- 2. NCDC Constitution 1988
- 3. NCDC Administrative Guideline
- 4. NCDC Financial Guideline
- 5. NCDC Gender Policy
- 6. NCDC Staff and Member Code of Conducts
- 7. NCDC Gender Mainstreaming Strategy
- 8. Impact of VDC level planning on sustainable development 2008
- 9. VDC level periodic sustainable development planning guideline 2000

## b) Agriculture

- 1. Value chain analysis of community forests and agro-based commodity in NCDC working area in Ilam, 2008.
- 2. Response of NASABIKE manure and agro-medicine in relation to organic cabbage production in Ilam, Nepal. 2008.
- 3. Evaluation of commonly adopted planting techniques and varieties of Potato in Ilam, Nepal.2008.
- 4. Manual of sustainable agriculture. NCDC 2006.
- 5. Green Agriculture Strategy plan of Ilam District

### c) Conservation and Livelihood Promotion:

- 1. Rural livelihood strategic plan of Maipokhari, Maimajhuwa, Mabu, Jamuna, Jogmai, and Puwamajhuwa VDCs of Ilam. 2007.
- 2. Participatory biological corridor development strategy and action plan for transborder areas along the Kanchenjunga Landscape in eastern Nepal. 2005.
- 3. Study on the bamboo potentiality of Ilam district. 2008.
- 4. Traditional knowledge and practices of forest resource management in five northeast VDCs of Ilam. 2009.
- 5. Prospecting Agro-tourism in Ilam: concept, issues, challenges, and unlimited opportunities, 2007.

#### d) Institutional and communication related:

- 1. Urja Khabar Quarterly Magazine published by NCDC (Regular Publications)
- 2. NCDC Roundup Quarterly magazine published by NCDC
- 3. 25 years of NCDC. NCDC souvenir 2009
- 4. Namsaling Community Development Center business Plan 2006.

### e) Energy:

- 1. Decentralized Energy Management Initiative (DEMI) plan of Sanghu, Dhungesanghu, Pedang & Khewang VDCs of Taplejung; Soyang & Puwamajhuwa VDCs of Ilam, Sidin & Prangbung VDCs of Panchthar and Ranibas & Basikhora VDCs of Bhojpur.
- 2. Micro Hydro Project Profile 2010
- 3. District Climate & Energy Plan (DCEP), Ilam

# f) Biodiversity Conservation

- 1. Study on existing governance mechanism for trans-boundary trade of floral and faunal species with special reference CITES in Eastern Nepal'
- 2. Assessment of environmental services provided by biological corridor in Eastern Nepal.

## g) Climate change

- 1. Understanding indigenous people's perception on Climate Change Impact on Floral and Faunal species in the Kanchenjunga-Singalila Complex, Eastern Nepal
- 2. Improving Climate change resilience through uncultivated food crop

## H) Support for VDC/DDCs

- 1. VDCs Environment Plan & profile 17 VDCs if Ilam District
- 2. VDC's Sustainable Development Plan and Profile 80 VDCs
- 3. Periodic District profile and Plan, Ilam District
- 4. Sya Khola Sub-Watershed Management Plan
- 6. Upper Mai River Sub Watershed plan
- 7. Green City Strategic plan, Ilam Municipality

# 8. Financial & Organizational Excellence

- > 'National Award for Environment Conservation' from MoPE, Nepal government in the year 2000.
- ➤ 'Mountain Development Award 2009' from Ministry of Forest and Soil Conservation, Nepal.
- ➤ NCDC and IAAS signed the MoU on 19 Feb, 2009 for collaboration in study, research, and development initiatives in agriculture.
- ➤ NCDC has been nominated as the **Regional Coordinator** of Eastern Development Region, Nepal for **PROLINNOVA** (**Promoting Local Innovation**).
- ➤ NCDC has also been nominated as the **Regional Coordinator** of NGO group in Climate Change.
- > 'Award for best NGO of Ilam -2014' from NGO federation Ilam

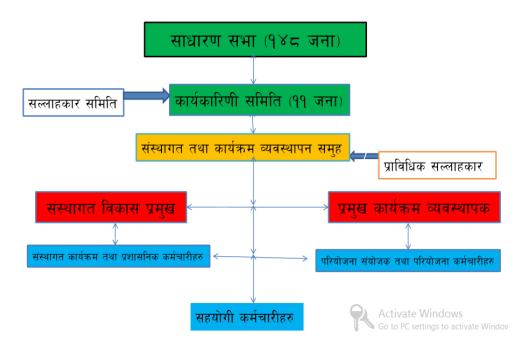
# > NCDC Awarded as Largest Tax Payer of Ilam

NCDC has been honored as a largest tax payer for FY 2072/73 (2016) in Ilam district. NCDC Chairperson Mr. Yam Prasad Adhikari received the honor provided by Inland Revenue Department, Jhapa during the ceremony of 5th Tax day on 7<sup>th</sup> Mangsir 2073

> NCDC Awarded as one of the fifteen winners of "Adaptation at Scale" price, 2016
It's a financial reward for innovative solutions to scale-up climate change adaptation in Nepal.

# Chapter II: Structure, Leadership and Human resources

# 1. Organogram



# **English translation:**

- i. General Assembly
- ii. Executive Board
  - a. Advisory Committee
- iii. Institutional and Program Management Team
  - a. Technical Advisory
- iv. Institutional Development Manager
- v. Program Manager
- vi. Administrative and Management Staff
- vii. Project Coordinators and Staff
- viii. Supporting Staff

# 2. Composition of General Assembly

- Total member: 148 (Lifetime: 70 & Normal: 78)
- Total Female member : 40 (Lifetime: 17 & Normal: 23)
- Total Male member: 108 (Lifetime: 53 & Normal: 55)
- Aadibasi Janjati Members: 54 (Lifetime: 14 & Normal: 40)
- Dalit Mambers: 11 (Lifetime: 3 & Normal: 8)

# 3. Executive Board Members

Mr. Yam Prasad	Mr. Lekhnath Dhungana	Mr. Ramesh Chandra	Ms. Kamala Pradhan	Mr. Nirmal Ghimire
Adhikari	Vice-President	Subedi	Treasurer	Joint Secretary
President	Maijogmai Gaupalika-4,	Member secretary	Maijogmai Gaupalika-4,	Maijogmai Gaupalika-3,
Maijogmai Gaupalika-3,	Namsaling, Ilam	Maijogmai Gaupalika-4,	Namsaling, Ilam	Namsaling, Ilam
Namsaling, Ilam		Namsaling, Ilam	-	-
-		-		
Mr. Ganesh Kumar Rai	Ms. Basudha Moktan	Ms. Mira Khawas	Ms. Laxmi Rai	Mr. Indra Ghimire
<b>Mr. Ganesh Kumar Rai</b> Member	<b>Ms. Basudha Moktan</b> Member	Ms. Mira Khawas Member	<b>Ms. Laxmi Rai</b> Member	<b>Mr. Indra Ghimire</b> Member
Member	Member	Member	Member	Member

**Mr. Amber Dewan** Member Maijogmai Gaupalika-4, Namsaling, Ilam

The executive board is currently the main governing body of NCDC. It comprises of eleven members in total, where at least four women members are mandatory on the board. General elections are held every three years to elect the members. Above listed members is the 14th executive committee of the organization, elected in 2015.

# 4. Staff profile with their specialization

Mr. Basanta Rijal Field Coordinator	<b>Mr. Chop B. Chhetri</b> Field Coordinator, Dolakha	<b>Mr. Neelam Budhathoki</b> Sub- Engineer (Sub Er)	<b>Mr. Rajesh Bista</b> Field Coordinator
Project: CESC	Project: ICDP	Project: CCU	Project: CESC
bsnrji@gmail.com	cbrajankc@gmail.com	neelambtk@yahoo.com	rajescho@gmail.com
Mr. Chandra Kumar Mabo	Mr. Ghanendra Bhandary	Mr. Prakash katiwada	Mr. Roshan Khadka
Field Coordinator	Team Leader	ICS Technology	Sub-Engineer
	Tourn Educati		
Project: CESC	Project: RTSP/NCDC	purbali.prakash@gmail.com	Project: CESC
Project: CESC mabochandra@yahoo.com			

Ms. Hari Maya Sapkota Office Assistant Resource Center, Ilam	Mr. Guna Raj Khanal Solar Engineer Project: SESC grkhanal@gmail.com	Mr. Pravesh P. Chapagain Information officer Project: ICDP pchapagain@ncdcilam.org.np	Mr. Shanti Ram Ghimire District Coordinator Project: BESC srghimire@ncdcilam.org.np
Mr. Himal Subedi Junior Account Officer, Dang Project: ICDP <a href="mailto:himalsubedi300@gmail.com">himalsubedi300@gmail.com</a>	Mr.Lalit Kumar Limbu Field Coordinator Project: CESC Limbulalit2@gmail.com	Mr. Pritam Wangdi Lama Site Engineer Project: KTP Pritam12@gmail.com	Ms. Shree Maya Thami Construction technician, Dolakha Project: ICDP
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Ms. Rama Regmi Office Assistant Central Office, Kathmandu Project: ICDP	Ms. Shrijana Rajthala Admin and Account Officer, Kathmandu Project: ICDP <a href="mailto:shrijana63.sr@gmail.com">shrijana63.sr@gmail.com</a>	<b>Ms. Dhan Kumari</b> Agriculture Technician, Dolakha Project: ICDP	Mr. Sujan Kr. Shrestha Biomass Energy Engineer Project: BESC Sujan_shrestha666@yahoo.com
Ms. Bhawana Neupane Social Facilitator, Dang Project: ICDP	Mr. Dhurba Kumar Pradhan Social Mobilizer Resource Center, Ilam	Mr. Minka Chaudhary Livestock Technician, Dang Project: ICDP	Mr. Sashank Babu Acharya Agriculture Officer/ District Incharge, Dang Project: ICDP acharyasashank@gmail.com
Mr. Bhim Pd. Khatiwada Social Mobilizer Project: SASEC Bpkhatiwada@gmail.com	Ms. Manakamana Khadka Social Facilitator, Dolakha Project: ICDP	Mr. Nabin Adhikari Livestock Technician, Dolakha Project: ICDP Nabinadhikari95@gmail.com	Ms. Sita Rijal Agriculture Technician, Dolakha Project: ICDP
Mr. Dharma B. Yadav Field Supervisor, Dang Project: ICDP dharmag155@gmail.com	Mr. Punya Nepal Social Mobilizer Project: SASEC Nepalpunya4@gmail.com	<b>Ms. Sangita Thapa</b> Social Facilitator, Dolakha Project: ICDP	Mr. Som Nath Sunwar Social Mobilizer Project: SASEC som.sunuwar76@gmail.com

Mr. Kamal Pd. Nepal Institutional Development Manager Resource Center, Ilam kpnepal@ncdcilam.org.np	Mr. Ramesh Timsina Social Mobilizer Coordinator Project: CESC Remeshtimsina2010@yahoo.com	Ms. Smriti Chaudhary Social Facilitator, Dang Project: ICDP	Ms. Bibasha Khadgi Jr. Environment officer/ District Incharge, Dolakha Project: ICDP bb.khadgi@gmail.com
Mr. Hira B.Ghale Program Manager, Central Office, Kathmandu Project: ICDP/RSC kajighale@gmail.com	Ms. Asmina Dhakal FK Assistant Project: Exchange for Sustainable Energy Services for Households asminadhakal@gmail.com	Mr. Bhupal Raj Khatiwada Social Mobilizer Project: NCDF Funded chainpure99@gmail.com	Mr. Binod Niroula Governance Coordinator Project: ICDP nrbinod@gmail.com
Ms. Smriti Devkota GESI officer Project: ICDP dsmrite@gmail.com	Mr. Madan Ghimire Jr. Project Officer Project: International Experiential Education for Village Development, Rustic Pathways madanghimire95@gmail.com	Mr. Amol Achaya Project Coordinator, Dang Project: ICDP amolsansar@gmail.com	Mr. Gehendra Adhikari Enterprise Development Officer Project: ICDP adhikarigyanu2033@gmail.com
Mr. Homnath Adhikari Chief Technical Advisor NCDC	Mr. Yam Pd. Adhikari President of Executive Board NCDC	Mr. Buddhi Thapa Capacity Building Expert Project: KTP Buddhithapa32@gmail.com	Mr. Posh Raj Niroula Business Promotion Officer Project: Fk exchange nposhraj@gmail.com

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Specialization- Technical and Construction	17	Specialization- Environment management	1	
Specialization- Agriculture and Livestock	5			
Total- 52				